

JAN 16 2008

MEMORANDUM FOR Aviation and Missile Research, Development, and Engineering Center (AMRDEC)  
Directors and Deputy Directors

SUBJECT: Senior Civilian Recruitment and Selection

1. References:

a. Memorandum, AMRDEC, ATTN: AMSRD-AMR-CS-H 13 February 2008, subject: Senior Civilian Outreach, Recruitment, and Selection Policy for GS-15 and Equivalent Positions.

b. Agreement between U.S. Army Aviation and Missile Research, Development, and Engineering Center, U.S. Army Research, Development and Engineering Command and American Federation of Government Employees Local 1858, AFL-CIO, signed 7 September 2006.

2. All AMRDEC selecting officials are reminded that for all competitive personnel actions (permanent and temporary), in addition to all other prevailing regulations and policies, the provisions of ref 1.a. and Article 29 (Merit Promotion) of ref 1.b. remain applicable. In particular, selecting officials will ensure that resumes of all applicants referred for consideration from CPAC will be scored against the approved rating matrix. In the event that interviews are conducted, the ranked list of candidates shall serve as the source from which interview candidates are selected. If interviews are conducted, no fewer than five candidates will be interviewed.

3. The AMRDEC Center Director remains the final approval authority for all selections for GS-15 and equivalent positions.



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